

**NORTH GREECE FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS
REGULAR MEETING
1766 Latta Road Station #2
1/22/2019**

PRESENT: Chairman M. MacKenzie, Commissioners J. Camiolo, T. Coyle, T. Emerson; Fire Chief S. DeRosa, Treasurer W. Bedford, Secretary Kari Dutton, HR T. Gretzinger

ABSENT: Commissioner A. DeCarlo, Deputy Chief P. McManus

PUBLIC: Department Board of Directors: Mike Beaty, Scott Louth, Mark Neusatz, R. Delvecchio
Melissa Jordan (M&T Bank), Pres. A. Camp,

Chairman M. MacKenzie called the regular meeting to order at 6:00 p.m. and noted the fire exits. The opening of the meeting was followed by the Pledge of Allegiance and a moment of silence for our departed members.

- The VP of our local M&T Bank branch, Melissa Jordan presented their Business Rewards Credit Card. This is a better card than we currently have, and we would have more personalized service as she would be our contact. It will allow us to easily pay by transferring from our checking account.

2019.8000.9.01.22

MOTION BY Commissioner J. Camiolo, 2nd by Commissioner T. Emerson, To switch our charge card from Elan to M&T Bank.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

2019.4000.9.01.22

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner T. Coyle, To allow Battalion Chief Kevin Battaglia to be a part of PERMA's Safety Council in 2019.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

2019.3000.5.01.22

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner T. Emerson, To name Chief DeRosa as the PIO of the District.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

2019.3000.6.01.22

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner J. Camiolo, To amend motion 2019.3000.4.01.08 for the appointment of Ken Preston to state that his title is Deputy Treasurer 2.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

2019.3000.7.01.22

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner T. Emerson, To approve William King as a volunteer member, all background checks and physical have been J.

Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried
completed successfully.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

2019.8000.10.01.22

MOTION BY Commissioner T. Emerson, 2nd by Commissioner T. Coyle, To approve the list of volunteers who earned a year of LOSAP service credit during 2018 and presented by Tina Gretzinger. This list will be posted on January 23, 2019 for a period of 30 days as required by Article 11-A of General Municipal Law.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

2019.4000.10.01.22

MOTION BY Commissioner T. Coyle, 2nd by Commissioner J. Camiolo, To send Lt. Kevin Rauber to FLSTP training in New York City from April 15- May 10, 2019, with a cost not to exceed \$600.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

2019.4000.11.01.22

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner J. Camiolo, To send 2 to the Firehouse Expo in Nashville, TN October 8-12, with a cost not to exceed \$6,000.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

- Chief DeRosa thanked Mike Beaty and those who worked the snow details this past weekend. There were no injuries.

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner J. Camiolo, To move to executive to discuss matters relating to finance at 6:17 PM.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner T. Coyle, To return to regular session at 6:40 PM.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

- A discussion was started regarding SOP 1438 (social media). The question is how do we enforce this policy? The policy is sound, but the board of directors would like examples of when it is free speech and when it damages the organization. Attacks against an individual, especially protected classes is not allowed. How do we address trash talking? Our attorney wrote our policy. It is felt that poor communication within the organization caused some of the issues over the past year, if that can be improved it will cut down on some of the issues. Question regarding this policy should be funneled through the District Administrator for our attorney. Clarification is needed on how we handle postings that are damaging to the organization. The gray area is when people are using their personal accounts.
- There needs to be a discussion regarding the LOSAP program and points on a date when the Deputy Chief is in attendance.

2019.7000.21.1.22

MOTION BY Commissioner M. MacKenzie, 2nd by Commissioner T. Coyle, To accept the changes to SOP 1421 (chief's vehicle).

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

- The Chief is reviewing the following policies: Code F and non-line of duty protocol and training request by career staff. The board should get a minimum of 3 every month to approve.
- All commissioners should try to make at least one of the 2 state conferences each year.
- There was a discussion regarding awarding district years of service with plaques/awards. The board would like to have Part-Time and Full-time service combined from here on out.
- There was discussion of a rewards ceremony. It is rumored that the department is having their own ceremony. There may be an award ceremony in September. The board agrees to start looking for a place to have a ceremony.

MOTION BY Commissioner J. Camiolo, 2nd by Commissioner T. Emerson, To resolve to adjourn the regular meeting at 7:17 p.m.

J. Camiolo-yes, T. Coyle-yes, A. DeCarlo-absent, T. Emerson -yes, M. MacKenzie – yes Carried

Respectfully submitted,

Kari Dutton, Secretary
Board of Fire Commissioners
North Greece Fire District